The District Board of Trustees prohibits the commission of any act of sexual assault, sexual misconduct, sexual battery, and other crimes of violence, as defined by law, upon any full-time, part-time, and temporary employee, including administrators, faculty, and staff; employment applicants; students and prospective students; non-employee volunteers who work subject to the control of a College employee; guests, contractors, vendors, and/or affiliates engaged in conducting official College business, events or programs.

Crimes of violence, or other acts of violence, as defined by law that are prohibited under this policy shall include, but not be limited to: “sexual assault,” which shall include the criminal offense of “sexual battery,” (commonly known as “rape”) as defined in Subsection 794.011(1)(h), Florida Statutes; “dating violence” as defined by Florida Statutes Subsection 784.046(1)(d); “assault,” as defined in Section 784.011, Florida Statutes; “aggravated assault,” as defined in Section 784.021, Florida Statutes; “battery,” as defined in Section 784.03, Florida Statutes; “aggravated battery,” as defined in Section 784.045, Florida Statutes; “stalking,” as defined in Section 784.048, Florida Statutes; and “domestic violence” as defined in Florida Statutes Section 741.28; and “child abuse” as defined in Section 39 Florida Statutes.
The commission of crimes or other acts of violence covered under this Policy are prohibited on any IRSC-owned and IRSC-controlled property and/or in connection with any College-related or College-sponsored event. Violations of this Policy may result in disciplinary action(s) up to and including suspension, termination, or expulsion, and/or other sanctions.

In compliance with Florida Statutes, the College shall refer all sexual assault, sexual misconduct, suspected child abuse and other crimes of violence occurring on its campuses, in its facilities, or at its functions, to local and state law enforcement agencies and applicable governmental agencies and will cooperate fully in the enforcement of federal, state, and/or local laws. College disciplinary proceedings may proceed before, during, or after criminal proceedings.

As appropriate, the College will also refer incidents to the Sexual Assault Assistance Program to discuss the victim’s options for prosecution and for other action. The College will provide a comprehensive educational program to increase awareness of the problems of sexual assault, sexual misconduct, and other acts of violence; to discourage and attempt to prevent such assaults, and to encourage reporting and the receipt of assistance by victims.

See Administrative Procedure, AP-3.151.