This College Alliance Memorandum of Understanding ("MOU") is between University of Phoenix, Inc. ("University") with its principal place of business at 1625 W. Fountainhead Parkway, Tempe, Arizona 85282 and Indian River State College ("IRSC") located at 3209 Virginia Avenue, Fort Pierce, Florida 34981-5596.

**University of Phoenix For-Credit Transfer Contributions to IRSC Students:**

1. The University will provide a ten percent (10%) tuition reduction and a one hundred percent (100%) PLA reduction to new students entering into a University bachelor or master's program, including certificate programs, at the University who obtain an associate's or bachelor's degree from IRSC after the effective date of this MOU. After the effective date of this MOU and after the date the student has been confirmed as having either an associate's degree or a bachelor's degree from IRSC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University's admission policies.

2. Graduates of baccalaureate programs offered at IRSC who meet all current University of Phoenix graduate-level admission requirements for their chosen graduate program shall be guaranteed admission following the date of their official degree conferral for their baccalaureate program at IRSC. The University of Phoenix shall publish graduate program admission requirements for all graduate programs in the academic catalog which is available on phoenix.edu.

3. Students transferring to the University of Phoenix into an undergraduate bachelor degree program with a previously completed regionally accredited Associate of Arts degree from IRSC will be considered as satisfying their lower division elective and general education requirements making the student Required Course of Study ready at the University of Phoenix. Students utilizing this policy will still need to meet all pre-requisite or state-specific content requirements as outlined in the Academic Progression and General Education Requirements policy sections for their chosen program. This policy excludes programs with specialized lower division general education builds including BSN, LPN-BSN, BSLS, BSED/E, BS/810, BEANG, BS/EVS, BS/HIS, BSIT.

4. Associate of Science and Associate of Applied Science degrees are evaluated on a program to program basis. The University of Phoenix shall provide a sample Transfer Pathway exemplifying how an associate's degree may transfer to a bachelor's degree offered at the University of Phoenix. The Transfer Pathway can be made available to students, faculty, and advisors as IRSC deems fit. The University of Phoenix will provide sample Transfer Pathways for additional associate degree
programs upon request and when reasonable to do so at the University of Phoenix’s sole discretion.

5. For academic-credit certificate program courses will be transferred to the University of Phoenix without fee.

6. Subject to FERPA and applicable laws and regulations, the University will inform the IRSC as to which currently enrolled University students may be eligible for an Associate degree award at the IRSC as a result of their enrollment with the University. The report will only include those students that have opted into this process via a signed Reverse Transfer Consent form. In accordance with applicable laws and regulations, the timing of the report and the transfer of the information will be delivered in a format mutually agreed upon by the IRSC and University. The IRSC will be solely responsible for all communications, notifications, and advisements to the students set forth in the reports who are eligible for an Associate degree award. IRSC shall be solely responsible for creating any and all marketing and promotion literature to assist eligible students with the Associate degree award at the IRSC; provided, however, that any use of the University’s name, image or likeness shall require University’s prior written consent. The University does not make any warranties with respect to the transferability of credit. The transferability of credit and the awarding of any degree is at the discretion of the receiving institution. It is the student’s responsibility to confirm whether or not credits earned at the University will be accepted by IRSC or another institution of the student’s choice.

University of Phoenix Non-Credit Workforce Development Contributions to IRSC Students:
1. The University will provide a one hundred percent (100%) Prior Learning Assessment fee waiver for the assessment of community college non-credit training or certificate classes (that have not been transcribed as transferrable college-level credit towards a certificate or degree program offered at IRSC) to IRSC students to pursue an undergraduate level degree Program at University. Coursework which is remedial or developmental in nature is not eligible for assessment, and the waiver of this fee is not a guarantee for a credit award through assessment of these materials. All students are subject to the University’s prior learning assessment policies.

2. This MOU will cover training completed at IRSC or an affiliated skill or training center as listed on Addendum A, after the effective date of this MOU. If no affiliated skill or training centers are listed on Addendum A, then this provision shall only be effective for IRSC as listed above.

University of Phoenix Contributions to IRSC Faculty & Staff:
1. The University will provide a ten percent (10%) tuition reduction and a one hundred percent (100%) Prior Learning Assessment (“PLA”) reduction to IRSC’s
employees who enter into a bachelor level program or higher, including certificate programs, and single courses, who meet the University’s admission standards. After the effective date of this MOU and after the date the student identifies as an employee of IRSC, reduced tuition will apply to the then current rates at the time the student enrolls in a course. All students are subject to the University's student policies.

**University of Phoenix Contributions to Increasing Awareness of Alliance:**

2. The University of Phoenix shall publish a Course Transfer Guide in PDF file which will include course-by-course transfer categories demonstrating where IRSC courses may apply towards lower division general education and elective-category courses in transfer to the University.

3. The University will provide a link to a University website to assist with transfer.

4. The University will provide information to support IRSC’s internal promotion of continuing education.

**IRSC Contributions to Increasing Awareness of Alliance:**

1. IRSC will make its course catalog available on an annual basis for University of Phoenix course transfer evaluations. IRSC agrees to permit the University to publish the Course Transfer Guide publicly on phoenix.edu.

2. Subject to IRSC's policies and discretion, IRSC will work with the University to communicate the benefits of this MOU and the many educational opportunities available at the University.

**General Terms and Conditions:**

1. This MOU becomes effective on the date both parties have signed this MOU and shall remain in effect for two (2) years unless terminated according to the terms of this MOU. This MOU may be renewed as mutually agreed upon in writing by both parties at least ninety (90) days prior to the end of the two (2) year period. Either party may terminate this MOU upon thirty (30) days prior written notice. If either party believes that this MOU might violate any law or regulation, adversely affect its accreditation, or any license or exemption issued by a Federal or State educational board or commission, either party may terminate this MOU immediately upon written notice to the other party.

2. The University may use IRSC’s name verbally for reference purposes only. IRSC grants the University the right to use IRSC’s name and logo in writing for purposes of this MOU only.

3. Each party acknowledges that the relationship with the other is that of an independent contractor.

4. Each party agrees to abide by all applicable Federal and State Laws. This MOU shall be governed by and construed in accordance with the Laws of the State of...
Arizona. Jurisdiction for any claim, dispute, or lawsuit shall be Maricopa County, Arizona.

5. This MOU does not create any rights, title, or interest for any entity other than the University and IRSC.

6. Courses must have received a grade of C- or higher to transfer for General Education and Elective requirements and a grade of C or higher to transfer towards Required Course of Study requirements at the University.

7. IRSC represents and warrants that it is a Degree-Granting Institution currently accredited by an approved regional or national accrediting body. The University may terminate this agreement immediately upon a change in accreditation status and/or if IRSC fails to notify the University of a change in accreditation status.

8. The IRSC will update Addendum A and provide an updated electronic copy to the University within ten (10) business days of a new skill or training center being established or an existing skill or training center being discontinued.

Original signed document on file in the IRSC Department of Articulation and Partnerships.