Focus on the Future

2010-2011
Focus 1: Sustaining a responsive, committed and unified College

- Engage the State College Transition Team in reviewing and updating our 10-year plan for development of new Baccalaureate programs.

- Work with the State College Transition Team to conduct regional Need & Demand Analyses to assess workforce needs and determine opportunities for program development at both the Associate and Baccalaureate levels.

- Influence state and national policy-makers to support the continuing development and expansion of our State College mission through ongoing collaboration, communication, demonstration of positive outcomes, and effective advocacy.

Focus 2: Building proactive community relations and strategic partnerships.

- Implement coordinated, strategic marketing plans to reinforce IRSC’s identity, role, programs and services as our region’s State College.

- Establish and build the IRSC Alumni Association not only as a way to enhance our donor base, but also as a way to build a strong sense of affiliation and support among IRSC’s thousands of past and future alumni.

Focus 3: Continue to enhance the quality of and access to an in-depth academic core as we provide trans-disciplinary programs to meet emerging 21st Century workforce needs.

- Purposefully explore ways to use new technologies to enhance and expand on-line student services and support.

- Continue to utilize the Academic & Student Support Subcommittee in developing, leading and implementing a focused, college-wide approach to retention and student success.

- Enhance and expand our Career Center services to reflect IRSC’s larger role as a State College, including support for transition to graduate programs and placement of Baccalaureate graduates.

- Establish an expectation of completion for each student

- Provide students with career pathway tracks to assist students in achieving an academic award.

- Create a culture of assessment that measures and guides both curriculum and services

- Expand LEAP First Year Experience program to include a larger number of students as a continuation of Freshman Orientation.
• Integrate information literacy into each course /program preparing students to participate effectively in the knowledge economy
• Expand baccalaureate degrees to include trans-disciplinary options to prepare for 21st Century occupations.
• Increase research opportunities for faculty, staff, and student participation. (note: many staff work on research type projects in DE, Minority Affairs, Enrollment Management, etc.).
• Expand and develop interaction between community leaders and college administrators for town and gown type discussions.

Focus 4: Continue to lead economic development through the enhancement and expansion of high-skill, knowledge-based educational programs and facilities.

• Lead career and technical education locally, nationally and internationally by developing multi-disciplinary, cross-disciplinary, and interdisciplinary programs to support the growth of the research coast.

Focus 5: Continue to provide quality through our performance, service and outreach activities.

• Development of a coordinated approach in addressing applied research requests from the community
• Maintain IRSC’s position of leadership in the use of emerging cutting-edge technologies
• Continued expansion of partnerships, ongoing collaboration, communication, demonstration of positive outcomes, and effective advocacy.

Focus 6: Capitalize on new and expanded grant opportunities.

• Adhere to new protocols for grant partnerships and procedures
• New goal: $11.7M
• Develop new strategies to increase grant submissions
• Expand TCGWC to include science and research companies
• Increase internal grant involvement
• Work with the Foundation to aggressively pursue national and family Foundations.
Focus 7: Design new fundraising approaches to support the development of Indian River State College.

- Have a large, institution-wide capital campaign to promote regional connectivity and impact, and to encourage naming opportunities for:
  - Schools
  - Programs
  - Scholars
  - Endowments
  - Facilities
- Review external foundations previously solicited for funding in order to determine if our State College designation makes us eligible for funding.
- Establish new endowed chairs to permanently augment salary for hard-to-recruit instructors and/or professors that bring name recognition and prestige to the IRSC faculty.

Focus 8: Expand student services to accommodate two- and four-year organizations and societies.

- Liaisons (Senators) appointed to represent our branch campuses and expand the club activities on their campus
- Expand the social events offered throughout the year to attract all students (include additional evening programming for dorm students)
- Expand services to provide students transcript documentation of Service Learning and Community Service experiences.

Focus 9: Physical Plant

- Facilities Master Plan
- Sustainable Campus Plan
- College Town Plan
Focus 10: Employee Development

- Launch a college-wide campaign for the use of SkillPort and SkillSoft and incorporate courses and modules into EDP offerings
- Increase offerings on Branch Campuses
- Continue to look for grants and new funding for EDP activities
- Complete new website and Mariner transcript / registration system for employees.

Focus 11: Campus Safety and Security

- Continue to develop and submit Continuance of operation (COOP) plan
- Implementation and roll-out the new Key and Access Management Plan
- Creation of Online Safety Videos
  - Continued safety awareness training of employee and students