# Curriculum Guide

## Bachelor of Science Degree in Health Care Management

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
<th>Prerequisite</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Education or Technical Core (see below)</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>HSC 4730</td>
<td>▪ Foundations of Health Science Research</td>
<td>3</td>
<td>HSA 3113 (pre/co-requisite)</td>
</tr>
<tr>
<td>HSA 3184</td>
<td>▪ Leadership &amp; Mgmt. in Health Care Organizations</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4421</td>
<td>▪ Policy and Government Regulations in Health Care</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 3191</td>
<td>▪ Health Information Systems</td>
<td>3</td>
<td>CGS 1100 or CGS 1060 HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4160</td>
<td>▪ Health Care Marketing</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4383</td>
<td>▪ Quality Improvement in Health Care</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4110</td>
<td>▪ Health Care Management Competencies</td>
<td>3</td>
<td>HSC 1001C, HSC 1632C, HSC 2182C, HSC 2802C, HSC 2531 HSA 3113, HSA 4170 (pre/co-requisite)</td>
</tr>
<tr>
<td>HSA 4340</td>
<td>▪ HR Management in Health Care Organizations</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4423</td>
<td>▪ Health Care Law</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4170</td>
<td>▪ Health Care Financial Management</td>
<td>3</td>
<td>ACG 2071 (prerequisite) HSA 3113, HSC 4730 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4817</td>
<td>▪ Practicum in Health Care Management</td>
<td>3</td>
<td>HSA 3113, HSC 4730 (prerequisites) HSC 3500, HSA 3184, HSA 3191, HSA 4383, HSA 4160, HSA 4170, HSA 4340 (pre/co-requisites)</td>
</tr>
<tr>
<td>HSA 4922</td>
<td>▪ Capstone Project in Health Care Management</td>
<td>6</td>
<td>Permission of Department Chair/Dean required. Students must meet with an IRSC advisor to register.</td>
</tr>
</tbody>
</table>

**Total Credits** 60

### Admissions Criteria:
- An A.A. Degree or A.S. Degree and a minimum cumulative 2.0 GPA are required for program admission.
- An A.S. Degree in Health Services Management is preferred.
- The following Common Prerequisite courses are required for program completion:
  - ACG 2001 Financial Accounting I
  - ACG 2011 Financial Accounting II
  - ACG 2071 Managerial Accounting
  - CGS 1100 Intro to Computer Applications for Business or CGS 1060 College Computing

### Program Information:
- Required Technical Core courses for the Bachelor’s Degree in Health Care Management are:
  - HSC 1001C Intro to Health Care Mgmt.
  - HSC 1632C Overview of Health Care Delivery
  - HSA 2182C Health Services Mgmt. Concepts
  - HSC 2802C Health Science Seminar (Requires daytime hours)
- Alternative Technical Core courses from additional Health Science A.S. Degree programs will be considered.

See reverse side for more information.
**Program Information (continued):**

**Recommended General Education courses for Bachelor’s Degree in Health Care Management include:**

- ENC 1101 English Composition I
- ENC 1102 English Composition II
- PHI 1635 Ethical Issues in Health Care
- PHI 1010 Introduction to Philosophy
- MAC 1105 College Algebra
- STA 2023 Elementary Statistics I
- BSC 1005 Life Science
- PHY 1020 Principles of Physics
- PSY 2012 Introduction to Psychology
- ECO 2023 Principles of Micro Economics
- AMH 2010 American History: Discovery through Reconstruction
- AMH 2020 American History: Reconstruction to the Present

**Practicum and Capstone Course Guidance:**

The Practicum in Health Care Management should be taken in the next to last term. Daytime availability is generally required for this experience which allows students to practice specific knowledge, skills and abilities from the program in a local health care agency.

The Capstone course is an opportunity for students to integrate knowledge acquired throughout the Health Care Management program into an original project. Registration is limited to the final semester before graduation. Students must meet with an academic advisor in order to be registered for the Capstone course. Completion of all General Education, Technical Core, Foreign Language and the majority of Health Care Management courses (including HSC 4817 Practicum in Health Care Management) is required prior to requesting Capstone registration. Due to the demands of the Capstone course, registration in the final term is generally limited to 12 total credits. Students needing a full-time schedule in the final term can take any of the upper level courses with the Capstone course except the prerequisites: HSA 3113, HSA 4817 or HSC 4730. Daytime availability is generally required for both the Practicum (approximately 8-10 hours per week) and Capstone in Health Care Management (approximately 16-18 hours per week).

**Service Learning Requirements:**

Service learning is required for the Health Care Management program to assist students in connecting theory to practice. It is recommended that students complete service learning hours each semester. Other combinations of service learning hours and experiences are permitted. Additional information will be provided during orientation sessions and in class syllabi.

**Alternative Technical Core Courses:**

Students with A.S. degrees in Health Science disciplines may be able to use alternative courses to meet the 18 credit Technical Core requirement. The courses below are pre-approved for IRSC Health Science A.S. degrees. Other Associate degrees will be evaluated on a case-by-case basis. All students should contact an IRSC academic advisor for a complete degree audit upon admission.

**Dental Assisting:**

- DEA 1028, DEA 1028L, DEA 1805L, DEA 1855L, DES 2502, DES 2502L

**Dental Hygiene:**

- DEH 1800L, DEH 1802L, DEH 2804L, DEH 2806L, DES 1600, DES 1800

**Emergency Medical Services:**

- EMS 1431, EMS 2664, EMS 2602C

**Health Information Technology:**

- HSC 2531, HIM 2211, HIM 2822, HIM 1510C, HIM 2506, HIM 2512, HIM 2805L, HIM 2815L

**Medical Laboratory Technology:**

- MLT 2625, MLT 2625L, MLT 2807L, MLT 2809L, MLT 2810L, MLT 2811L

**Nuclear Medicine Technology:**

- HSC 2531, HSC 1632C, NMT 2834, NMT 1932, NMT 2844, NMT 1814

**Physical Therapist Assistant:**

- HSC 2531, PHT 2810, PHT 2820, PHT 2931

**Radiography:**

- RTE 1503, RTE 1513, RTE 1824, RTE 1834, RTE 2864, RTE 2874

**Respiratory Care:**

- RET 2834, RET 2835, RET 2280, RET 2714

**Foreign Language Requirement:**

Students who have not taken two years of the same foreign language in high school must complete the second level of foreign language at the college level to meet the foreign language requirement. See College Catalog.

IRSC is an EA/EO educational institution.